

Putting your safety first
Health and Safety Policy
Statement



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Eversheds Sutherland (International) LLP is committed to high standards of health and safety management. The responsibility for establishing and maintaining policies on health and safety matters lies with the Executive of Eversheds Sutherland (International) LLP

We all have a personal responsibility for observing safety policies, rules and procedures.

Ensuring safety awareness, positive attitudes and continual improvement in safety performance requires the commitment and active involvement of all Partners, managers, employees and regular contractors at all levels.

It is our policy to maintain high standards of health and safety management and to encourage everyone to contribute to their own welfare and that of their colleagues and others affected by our activities.

Effective health and safety management, including training, improves performance, raises safety awareness and reduces work related injuries and ill health. Therefore, so far as is reasonably practicable, our objectives aim to avoid accidents, injuries and ill-health to our people, and to prevent damage to property and to conserve the environment.

To achieve this we are committed to the following principles:

- providing safe and healthy working conditions for the prevention of work-related injury and ill health
- eliminating hazards and reducing occupational health and safety risks
- establishing arrangements for the effective organisation, planning, monitoring and reviewing of health and safety policies and procedures
- continually improving our occupational health and safety management system (OHSMS)
- consulting, participating and communicating with all managers, employees and regular contractors on occupational health and safety issues
- complying with relevant health and safety legislation and other requirements; and
- encouraging the use of industry best practices wherever reasonably practicable.

This Policy Statement, our OHSMS and our objectives and targets will be regularly reviewed by the Health and Safety Steering Group and will also be internally and externally audited to ensure that they continue to improve safety performance and reduce work related injuries and ill health.

Eversheds Sutherland will continue to raise and maintain awareness of this policy through guidelines, internal communications and staff training and will ensure it is available to internal and external parties through our intranet and website.



Keith Froud

Keith Froud
Managing Partner International

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Version control

Version	Date revised	Description of changes
1.0	25 February 2021	2021 document produced.