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ACTIVITY Despite the various difficulties posed by Covid-19, we continued to experience growth, particularly in our corporate and commercial divisions. We have also continued to recruit. One of the biggest areas in which clients have sought advice has been around remote working. Our employment and labour team has been providing advice to clients on several key employment areas, and our tax team has been busy advising companies faced with varying corporate tax issues and potential payroll and social security obligations, arising across multiple countries.

REMOTE WORKING We adapted very quickly to remote working without any significant issues. Our teams remain connected and positive and we have prioritised their wellbeing. Our senior leaders, across all departments, are receiving training to ensure best practice when managing remote teams. We also created an online hub to support our clients, and numerous practice areas across the firm also created supportive guides to help clients.



LITIGATION There is a view that the courts are in a 'paused' mode. While that is not strictly the case, it seems many parties are biding their time before issuing proceedings. However, parties should not rest on their laurels in relation to any cause of action that might arise, as the statutory time limits

'We are working closely with clients on planning for the future workplace'

within which actions must be taken are certainly not paused.

OUTLOOK We have advised many of the companies that have selected Dublin as their post-Brexit EU base and many others seeking advice around operating models, corporate structures, cross-border trading relationships, supply chain re-alignment, data protection, intellectual property, taxation and so on. Our internationally focused client base, particularly those in the tech, energy and financial services sectors, continue to focus on 'business as usual' issues.

Financial services generally is a major area of growth for the national economy and for our firm. We are also working very closely with our clients in terms of planning for the workplace of the future, ranging from a health and safety viewpoint to an employment and tax perspective.