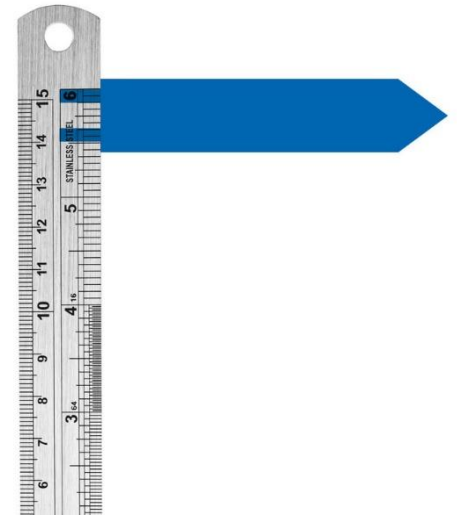


## Increase in employment compensation limits in Northern Ireland

From 6 April 2022, the limits applying to some awards made by the Industrial Tribunals and Fair Employment Tribunal in Northern Ireland will increase.

We have set out below detail of the current and new limits in Northern Ireland alongside the new rates which will come into effect in Great Britain for ease of reference.



Detail	Current NI rate	New NI rate	New GB rate
Minimum amount of compensation where individual expelled from trade union in contravention of Article 38 of the 1995 Order and not re-admitted to the union by the date of application to the tribunal.	£10,334	£10,840	£10,628
Maximum amount of "a week's pay" for the purpose of calculating a redundancy payment or various awards, including the basic or additional award of compensation for unfair dismissal.	£566	£594	£571
Limit on amount of guarantee payment payable to an employee in respect of any day.	£30.00	£31.00	£31.00
Amount of award for unlawful inducement relating to trade union membership or activities, or for unlawful inducement relating to collective bargaining.	£4,557	£4,780	£4,554
Minimum amount of basic award of compensation where dismissal is unfair by virtue of Article 132(1)(a) and (b), 132A(1)(d)(2), 133(1), 134 or 136(1) of the 1996 Order.	£6,890	£7,228	£6,959
Limit on amount of compensatory award for unfair dismissal.	£89,669	£94,063	£93,878
Limit on amount in respect of any one week payable to an employee in respect of a debt to which Part XIV of the 1996 Order applies and which is referable to a period of time.	£566	£594	£571

**For further information, please contact:**



**Lisa Bryson**  
*Partner, Employment & Immigration*

+44 28 9526 2020  
LisaBryson  
@eversheds-sutherland.ie



**Laura McManus**  
*Associate, Employment & Immigration*

+44 28 9526 2021  
LauraMcManus  
@eversheds-sutherland.ie

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