

Leading change

Leadership, governance and culture in the financial services industry



[Click here to RSVP >](#)

Tuesday 14 November 2017

Registration: 07.30 – 08.00

Event: 08.00 – 10.30

Merrion Hotel, Merrion Street Upper, Dublin 2, Ireland

Eversheds Sutherland is delighted to invite you to a thought leadership event on 'Leadership, Governance and Culture in the Financial Services Industry'.

Culture is a key issue for financial services regulators internationally. The Governor of the Central Bank of Ireland, in a recent speech, noted the "need for culture change" in banks. Also, as noted in a recent CBI speech "the SSM is developing its approach in this area, learning in particular from the leading edge approach in the Netherlands".

We will be discussing what the expectations of regulators are, how they are supervising firms' culture and the key role of leadership in firms to achieve culture change. We will also discuss, from an inter-disciplinary perspective, measuring culture and culture change.

The event will be moderated by journalist and broadcaster Richard Curran.

Keynote speakers:

- **Ed Sibley**, Deputy Governor, Prudential Regulation, Central Bank of Ireland
- **Wijnand Nuijts**, Head of Governance, Culture and Organisational Behaviour, De Nederlandsche Bank (DNB)

Panellists:

- **Dan Denison**, Denison Consulting, Professor Emeritus IMD Business School Switzerland
- **Ruth Steinholtz**, AretéWork LLP
- **Ciaran Walker**, Consultant, Eversheds Sutherland

About the speakers and panellists

Ed was appointed Deputy Director, Prudential Regulation, of the Central Bank of Ireland on 1 September 2017. He is an ex-officio Member of the Central Bank Commission and is also a member of the Supervisory Board of the Single Supervisory Mechanism (SSM). As Deputy Governor, Prudential Regulation, Ed is responsible for leading the supervision of credit institutions, insurance firms and the asset management industry. He joined the Central Bank of Ireland in 2012. His previous experience includes working for the UK Financial Services Authority (FSA) leading the supervision of European banks operating in the UK; and a variety of risk management roles in Bank of Ireland and PwC.

Wijnand's team has developed instruments enabling the DNB to assess behavioural patterns in relation to board effectiveness, culture change effectiveness and risk culture.

Dan has been one of the leading scholars, practitioners, and teachers globally in the field of Organizational Development & Culture Change over the past 25 years. His recent book, "Leading culture change in global organizations: aligning culture and strategy", has been highly influential internationally. He is Professor at the University of Michigan and IMD Business School in Switzerland.

Ruth is an expert on business ethics and on culture risk management. She is co-author of a book with University of Oxford's Prof Chris Hodges entitled "Ethical Business Practice and Regulation: A Behavioural and Values-Based Approach to Compliance and Enforcement", which will be published in late 2017.

Ciaran has over 25 years' experience as a regulatory lawyer. For 5 years, immediately prior to joining Eversheds Sutherland in October 2016, he was Deputy Head of Enforcement at the Central Bank of Ireland.

If you would like to attend, **RSVP by Thursday 5 October 2017** to rosemariepollard@eversheds-sutherland.ie.

eversheds-sutherland.ie