



Putting your safety first

Health and Safety Policy Statement

Eversheds Sutherland (International) LLP is committed to high standards of health and safety management. The responsibility for establishing and maintaining policies on health, safety and environmental matters lies with the Executive of Eversheds Sutherland (International) LLP.

However, we all have a personal responsibility for observing safety policies, rules and procedures.

Ensuring safety awareness, positive attitudes and continual improvement in safety performance requires the commitment and active involvement of all Partners, managers, employees and regular contractors at all levels.

It is our policy to maintain high standards of health and safety management and to encourage everyone to contribute to their own welfare and that of their colleagues and others affected by our activities.

Effective health and safety management improves safety performance and reduces work related injuries and ill health. Therefore, so far as is reasonably practicable, part of our objectives are to avoid accidents, injuries and ill-health to our people, and to prevent damage to property and to conserve the environment.

To achieve this we are committed to the following principles:

- establishing arrangements for the effective organisation, planning, monitoring and reviewing of health and safety policies and procedures

- setting ourselves challenging targets and objectives to ensure continual improvement in standards of health and safety management
- communicating the above to all managers, employees and regular contractors through regular updates and meetings
- complying with relevant health and safety legislation and other requirements
- encouraging the use of industry best practices wherever reasonably practicable

This Health & Safety Policy Statement, our Safety Management System and our objectives and targets will be regularly reviewed to ensure that they continue to improve safety performance and reduce work related injuries and ill health.

Eversheds Sutherland will continue to raise and maintain awareness of this policy through guidelines, internal communications and staff training and will ensure it is available to internal and external parties through our intranet and website.

Bryan Hughes
Chief Executive Officer
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