



Keeping you on the right track

Our Modern Slavery Act e-learning modules

Our e-Learning module: Digging Deeper

We have developed an e-learning tool to help you and your teams better recognise what modern slavery is and why it is important. The course is designed to help you reduce the risks of modern slavery occurring in your organisation and supply chains and explains steps that you can take when you identify modern slavery risks.

The modules are aimed at all organisations wanting to demonstrate their commitment to eradicating the crime of modern slavery and human trafficking, delivered through straight forward and clear messaging. The flexible nature of the e-learning modules means that your people can undertake the course, wherever they are in the globe, at a time and place convenient to them.

Over the course of the two modules and with the help of case studies and practical tools, your people will learn about a variety of issues including:

Module 1 – Countering modern slavery

(25 minutes)

- what modern slavery is and its impact on individuals
- what the Modern Slavery Act 2015 does
- spotting the signs of modern slavery
- the risks to organisations
- what to do if you do spot modern slavery or a risk

Module 2 – Countering modern slavery in our supply chains *(40 minutes)*

- what is meant by supply chain?
- factors that can cause modern slavery in supply chains
- the importance of:
 - risk assessment
 - due diligence
 - monitoring and
 - managing supply chain risk
- what you can do, common pitfalls and corrective actions



What are the benefits?

Your people are your organisation's eyes and ears when it comes to modern slavery risks. This e-learning compliance and risk management tool will raise awareness of the issues and risks associated with modern slavery occurring in your organisation and supply chains and as such will help you in a number of ways, including by:

1. reducing the risks of modern slavery occurring in your organisation and supply chains (Module 2 serves in particular to up-skill your procurement and compliance functions and those on the front line of managing your supply chain risks)
2. increasing the likelihood of you learning about any issues or risks at an early stage so that appropriate action can be taken
3. helping you demonstrate that you take these risks seriously and are addressing them proactively
4. as a monitoring check using the assessment results to identify attitudes, awareness and further training needs

Our business, human rights and modern slavery services

We provide practical, legal and strategic advice on human rights reporting obligations. This includes advising you on risk factors, the due diligence steps you can take and integrating change. Our project managed approach encompasses:



Human rights governance gap analysis - reviewing and providing recommendations on your existing policies, procurement and operational procedures, contract terms, codes of conduct, CSR reporting, supplier vetting, due diligence processes, staff training, ethics programmes, stakeholder engagement and existing grievance mechanisms.



Eversheds Sutherland Consulting – our consultants work across a wide range of diverse sectors advising on legal department strategies, designing and implementing global frameworks (legal, risk and compliance), helping to develop ethical cultures and providing corporate risk training programmes and e-learning.



Training - through our innovative e-Learning modules or delivering in person training on modern slavery and human rights.



Due diligence risk assessment - conducting a risk assessment to identify potential human rights risks across the business and value chain including supply chain mapping incorporating recognised risk resources and internal data to identify higher risk geographies, sectors, commodities, activities, labour practices and relationships.



Integration plan - following the gap analysis and risk assessment, we formulate a costed human rights action plan with you to prioritise risks and address issues identified. We can advise on building and using leverage within your value chain, the use of an audit approach if applicable, the provision of appropriate remedies for rights holders and can provide guidance on KPI's to monitor the effectiveness of steps taken.



Reporting - advising on the legal and best practice requirements when preparing disclosure reports to ensure group wide consistency recognising the evolving nature of international reporting requirements.



Monitoring/auditing - helping to design your third party supply chain monitoring and audit programme. We can provide qualified, flexible resource to undertake this on your behalf.

What happens next?

For more information please contact:



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10% of proceeds from our e-learning sales will go to Unseen, a modern slavery charity who are "Working toward a world without slavery".