



## Finding the balance

# Our Gender Pay Gap solution

Employers with over 250 or more employees have until the 4 April 2019 to submit their second round of Gender Pay Gap reporting data. Ahead of this deadline, we have partnered with CURO compensation to develop Eversheds Sutherland GPG, a complete digital solution for UK gender pay gap compliance. Together with our wider gender pay service, this software will help ensure that you are prepared for the deadline and aware of the issues driving pay gaps in your organisation.

### Who is it for?

Eversheds Sutherland GPG is for organisations of all sizes that need to comply with UK Gender Pay Gap reporting requirements. It is designed for those organisations looking to be **market leaders in workplace quality**, and effectively manage compliance and data analysis across multiple entities.

### What does it do?

Our solution is designed to help you comply with Gender Pay Gap Reporting in the UK and understand the issues driving Gender Pay Gaps. Specifically you can:



Easily upload pay data using a standard excel template to calculate your statutory figures



Export personalised, branded and editable reports and visuals to publish on your corporate website



Generate advanced analytics and data visualisations to evaluate the impact of factors such as job seniority, part time working hours, age, tenure and other drivers affecting pay gaps



Compare reports and produce comparative analytics by legal entity, and company wide data supersets



Report an unlimited number of legal entities and combine the data sets of different legal entities into an aggregate report

### How does it work?

You can access the solution via your browser at [www.evershedssutherlandgpg.com](http://www.evershedssutherlandgpg.com) via a secure browser log in. We provide user guides to help you get started and an online FAQ to help you with your first reports.

Pricing details and screen shots and visuals of the solution are included overleaf. You can purchase the solution as a standalone, self-service product or as part of an **enhanced gender pay service** that gives you access to our specialist team. This enhanced service includes:

- **expert advice** and support in assessing individual components of remuneration for reporting purposes
- analysis of group structures and **reporting requirements** of individual entities
- advising on the extent of employees **within scope**
- **privileged legal analysis** of pay differentials
- support and assistance in **preparing narratives** from genuine sector experts
- a **helpline service** to deal with individual reporting queries.

This enhanced service is delivered by our specialist gender pay team. We have been at the forefront of equal and gender pay developments for many years and have the experience and track record of helping organisations navigate through this complex and sensitive area.

[Learn more about our credentials here.](#)

## Pricing

We can provide our gender pay solution as a stand-alone, self-service product or as part of a wider consultative service. Details of both options are below.

### Standard product

A self-service, portal based solution that can be accessed remotely via a secure browser log in. It delivers the following outputs:

- fully compliant reports for an unlimited number of legal entities and employees
- all statutory calculations, drill-down options, and aggregation functionality to analyse data across multiple legal entities
- comparative analysis by legal entity, and company-wide data supersets
- advanced analytics and data visualisations
- enhanced report options including consolidation of multiple entities into a single report.

**Cost: £4,000 + VAT**

### Standard Product + Enhanced service

The benefits of the stand-alone product as well as the following added services:

- expert advice and support in assessing individual components of remuneration for reporting purposes
- analysis of group structures and reporting requirements of individual entities
- advising on the extent of employees within scope
- privileged legal analysis of pay differentials
- support and assistance in preparing narratives from genuine sector experts
- a helpline service to deal with individual reporting queries.

**Cost: £7,500 + VAT**

## See it in action

Below are screen shots of the solution displaying some of the functionality and features available. To request more information or a demonstration, get in touch with your usual Eversheds Sutherland contact, alternatively you can email [employmentlaw@eversheds-sutherland.com](mailto:employmentlaw@eversheds-sutherland.com).



