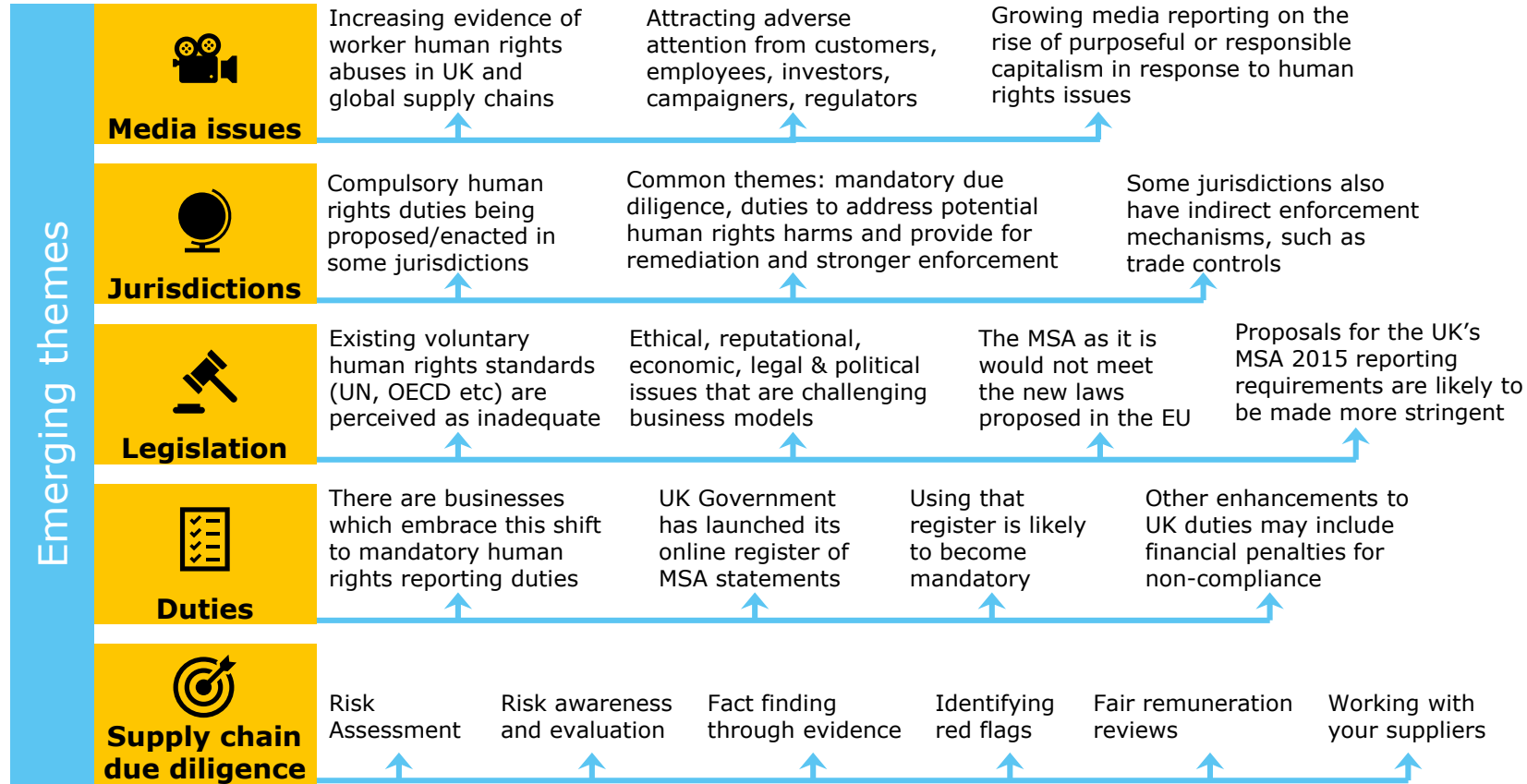


ESG: People governance and social responsibility

Modern slavery/human rights compliance and supply chain risk



Top takeaways from emerging human rights themes for In-House Lawyers?

- Human rights and supply chains: no longer part of CSR/PR – or left to the supplier
- Monitor: new regulatory and legislative human rights risks are emerging
- Be aware: human rights legal risks not just regulatory (e.g. IFAs, contracts linked to ESG)
- Anticipate: new/novel litigation (e.g. breach of social responsibility claims, class actions)
- Educate: build awareness amongst the Board, colleagues, suppliers, etc.
- Prepare: for the transition from voluntary to mandatory, from reporting to action
- Challenge: be prepared to question norms in your business, such as procurement KPIs
- Collaborate: internally/externally – these are systemic challenges

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