

Introduction to Israeli employment law

London

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CPD

One-day course

Israel has become a preferred regional base for many multinational companies. An increasing number of companies also have Israeli operations, either through regional expansion or through acquisition. Israeli employment law is unique and extremely dynamic, regulated by a variety of legal and contractual sources as well as an influential labour court system.

Who should attend?

This course is relevant to international HR managers and lawyers with responsibility for employees in Israel. It would also be useful to managers and directors who anticipate entering into the Israeli market.

Delegates will be able to:

- practical guidance on employment law issues
- in Israel
- specific guidance on M&A transactions in Israel
- insights into cultural differences.

The maximum number of delegates on this course is limited to 15.

Programme



Background

- sources of employment law: plus similarities and key differences
- cultural differences in inter-personal relations (an informal society)
- language: can the English language be used?

Getting started

- starting operations in Israel (identity of the employer, visa requirements)
- recruiting issues (including dos and don'ts in interviews)
- employment agreements: are they mandatory? What must and/or should be included in them?
- key terms and employment benefits: statutory vs common benefits
- policies in the workplace
- status of engagement (employees vs independent contractors)

Day-to-day employee management

- equal treatment
- The Employment of Women Law
- privacy issues
- change of employment terms
- current collective trend in Israel

Termination of employment

- termination process
- protected employees
- termination benefits including severance pay
- release of claims

M&A in Israel

- methods for transfer of employees
- key issues for due diligence