

Labor and employee relations

The law and best practice for maintaining constructive relations

Many senior managers lack experience of working with unions and employee representatives. This course is designed to address this need in a virtual format, providing a chance to learn from specialist labour lawyers with extensive practical experience of dealing with industrial relations issues both in the public and private sector.

Over two morning sessions, we cover the labour law framework and explain how it really works in practice, including the management of collective workplace information and consultation. We also cover current union campaigns, industrial action and tactics used.

11 November &
12 November 2021

09:15 – 13:00

£449 +VAT

Delegates will receive a detailed set of course materials.

Delegates will gain an insight into:

- the current employee relations environment, including recent trends and key players
- an understanding of individual and collective trade union rights
- collective agreements - what they are, why they matter and the legal framework in which they operate
- information and consultation duties: an introduction to law and practice
- industrial action: balloting, employer options
- new employee relations models and new union deals
- case studies on trade union recognition and industrial action

**Who should attend?**

This Labor and employee relations course is designed for experienced HR professionals and in-house lawyers (working in unionised environments in the private or public sectors) who may not have worked with unions recently or who have not had responsibility for employee relations.

“Good briefing on upcoming and pipeline legislation.”

Specsavers