There are trafficked and exploited workers in UK plc’s supply chain. Some workers do have ‘precarious’ employment with worrying working conditions. But soundbite myths about zero-hour contracts, taxi and delivery drivers, self-employment and politicised strikes do not help. Nor does the claim that Brexit will inevitably undermine employment rights. Against this backdrop, the Taylor Review of employment practices will be published. It considers how employment needs to change to keep pace with modern business models and legislation may follow. This conference updates you on key current labour issues, including union and employer concerns, Trump and the Government’s encouragement of employee voice and ‘fairness’.

14th annual

Labour relations conference
Fair rights, effective representation?

Speakers

Andy Bindon
HR Director,
Govia Thameslink Railway

Neil Carberry
Director for Employment
and Skills, CBI

Peter Cheese
Chief Executive, CIPD

Nita Clarke OBE
Director, IPA

Ronnie Goldberg
Senior Counsel, The
United States Council for
International Business

Marc Meryon
Head of Industrial Relations,
Eversheds Sutherland

Sarah O’Connor
Employment Correspondent,
Financial Times

Michael Portillo
Commentator

Roy Rickhuss
General Secretary, Community

Professor Roger Seifert
Industrial Relations and HR,
University of Wolverhampton

Matthew Taylor
Chief Executive,
Royal Society of Arts

Martin Warren
Head of Labour Relations,
Eversheds Sutherland

eversheds-sutherland.com/training
There is evidence that employers and investors, are listening to what Theresa May has had to say about employment and pay, and reforming their practices. It also appears that political change in the EU and the USA have not had the economic consequences that were predicted. Timed to follow the TUC and party conferences, this conference addresses the impact of international developments on the UK labour market.

Delegates will gain an insight into:
— will the Taylor Review make a difference?
— gig workers and trade unions: can they be engaged?
— where now for employee voice: a range of viewpoints
— "an economy that works for everyone*: insights into Government policy
— latest views on Brexit and Trump; and the impact on employment and immigration
— insights into recent national disputes, plus good practice employer case-studies

*Theresa May, October 2016 Conference Speech

Who should attend?
This conference is targeted at those responsible for labour relations and employment policy, including officers, directors and VPs of HR, ER specialists, in-house lawyers and corporate responsibility professionals.
What does a Trump administration mean for employers?
Ronnie Goldberg

—is a change of Government in Washington affecting employment in the US and internationally?

Voice and ROI?
Nita Clarke

— multi-channel listening mechanisms
— reputation and trust
— canary in the coal mine

Speakers

Andy Bindon  HR Director
The Department for Transport awarded Govia the Thameslink, Southern and Great Northern franchise in May 2014 – the largest in the UK in terms of passenger numbers, trains, and employees. The seven year management contract, incorporated the Southern routes from July 2015. As part of the Executive Team, Andy is responsible for leading and delivering improvements that benefit customers.

Neil Carberry  Director for Employment and Skills
Neil is responsible for developing employment and skills policy. His team campaigns on behalf of members on labour market and skills issues, including employment law, ER, equality, pay, pensions, health and safety, and human rights.

Peter Cheese  Chief Executive
Before taking up his current post in 2013, Peter was Global MD of Accenture’s talent and performance consulting practice. He is recognised as a consultant, speaker and writer in the field of human capital and organisation, and has worked with many organisations, practitioners and thought leaders in this field.

Nita Clarke OBE  Director
Nita had a long career in the trade union movement before becoming Tony Blair’s Assistant Political Secretary. She was Vice-Chair of the Government commissioned MacLeod Review and co-author of the ‘Engaging for Success’ report.

Ronnie Goldberg  Senior Counsel
The USCIB advances the global interests of American business. Their policy positions are developed by their membership, encompassing more than 300 global corporations, professional firms and industry associations.

Marc Meryon  Head of Industrial Relations
For 25 years Marc has helped employers with organisational change, including preventing and mitigating the impact of strikes; responding to corporate campaigns; and human rights. Marc is an Honorary Visiting Fellow at City University.

Sarah O’Connor  Employment Correspondent
Sarah writes news, analysis and features on the world of work. She joined the FT in 2007 and has covered the US economy from Washington DC, and the financial crisis from Iceland. She was named Business and Finance Journalist of the Year in the 2014 British Press Awards.

Michael Portillo  Commentator
Michael was a Government Minister for 11 years and had three cabinet positions in the Cabinet. After losing his seat he returned to the Commons between 2000 and 2005. He was Shadow Chancellor, and contested the leadership of his Party, unsuccessfully. Since leaving politics, he has devoted himself to writing and broadcasting.

Roy Rickhuss  General Secretary
Roy began work in a steel mill in Wolverhampton in 1979. He became General Secretary in 2014. Community was formed in 2004 when the Iron and Steel Trades Confederation and the Knitwear, Footwear and Apparel Trade Union joined together. These two traditional unions had deep roots and strong regional identities.

Professor Roger Seifert  Industrial Relations and HR
Roger acts as an adviser and consultant to large private and public sector companies, trade unions, and government departments. He appears on TV and radio, and writes for newspapers on issues of employment.

Matthew Taylor  Chief Executive
Matthew took up his current role in 2006 before which he was Chief Adviser on Political Strategy to Prime Minister Tony Blair. In 2016 he was asked by Theresa May to review modern employment practices. The Royal Society for the encouragement of Arts, Manufactures and Commerce has been the intellectual home of some of the greatest thinkers and social activists.

Martin Warren  Head of Labour Relations
Martin has 30 years of experience advising large employers on aspects of labour law and ER. He has been involved in a number of significant test cases before the EAT and CAC. He chairs the CBI Employment Policy Committee, is a member of the People Management editorial board.

16.00 Final comments, drinks and nibbles
14th annual Labour relations conference

One Wood Street, London
19 October 2017

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It is a condition of attendance that the course fee has been pre-paid. Your booking will be confirmed in writing within five working days of our receiving your completed booking form. If you do not receive confirmation within ten days, please telephone us on +44 113 200 4040.

Cancellation policy
Any cancellation must be notified at least two weeks prior to the seminar date otherwise you will be charged for the place. Alternatively a substitute can attend at no extra cost.

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Ethical HR
Summer School

20–21 July 2017
Ashridge Business School

Speakers include:
Jane Ashcroft CBE
Chief Executive, Anchor
Jim Bligh Director,
Public Affairs & Policy,
Tata Consultancy Services
Emily Cox Director of
Public Affairs, Virgin Money
Stefan Stern Management
Writer/Commentator and
Director of The High Pay Centre
Jo Swinson Director,
Equal Power Consulting

This course is aimed at ambitious HR and OD professionals who want to be more effective in their role. Each talk is intended to help you think about how people processes influence corporate values.

Contact nicholasedwards@eversheds-sutherland.com for more information.

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