Pensions transformation
Size, engagement, governance

Minority government and Brexit has stalled reform in many areas of workplace regulation but not in pensions, where we are in a period of transformational change. When over ten million auto-enrolled savers are enabled to access their pensions dashboard easily on their phone screen a revolution really is in prospect. There is a growing focus on ESG investing for the long term, as well as increasing consolidation to reduce cost and risk. Along with better governance measures, is this a pensions framework that is future-fit?

This conference considers the many ways in which significant change is underway in how retirement benefits are structured, provided and developed - and how employers and trustees are encouraging financial inclusion and engagement.

Speakers include

Sir Steve Webb  
Director of Policy, Royal London; Minister for Pensions 2010-2015

François Barker  
Head of Pensions, Eversheds Sutherland

Baroness Cavendish of Little Venice  
Journalist and former No.10 Director of Policy

Charles Counsell OBE  
Chief Executive, The Pensions Regulator

Chris Curry  
Principal, Pensions Dashboard

Matthew Fell  
Chief UK Policy Director, CBI

Vincent Franklin  
Co-Founder, Quietroom

Liam Halligan  
Economist, Channel 4, Sunday Telegraph

Diana Holland OBE  
Assistant General Secretary, Unite

Emma King  
Partner, Eversheds Sutherland

Amanda Latham  
Co-Founder, Young Pension Trustee Network

Fahd Rachidy  
Founder and CEO, ABAKA

Hilary Salt FIA  
Founder, First Actuarial LLP

Adam Saron  
Founder and CEO, Clara-Pensions

Joanne Segars OBE  
Chair, LGPS Central

Ruston Smith  
Chair of the Tesco PLC Pension Scheme

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eversheds-sutherland.com/training
Pensions transformation
Size, engagement, governance

This conference considers the forms pension schemes may take in future, new ways of communicating with members, how the regulatory landscape is changing and wider social implications.

Who should attend?
This conference will be relevant to finance directors, in-house lawyers, trustees, pensions managers and professionals, plus HR directors with responsibility for pensions.

Delegates will gain an insight into:
- developments in pension policy, regulation and enforcement
- engaging with and representing all members
- modernised governance and public expectations

Conference speakers

Sir Steve Webb
Shortly after the 2015 election, Steve took up a position at the pensions firm Royal London, where he was able to put his significant experience in the sector, gained during his time in Government, to good use.

François Barker | Head of Pensions
In addition to client work, François is actively involved in policy development through work with bodies including the PLSA, the CBI and PensionsEurope.

Baroness Cavendish of Little Venice
Camilla is an FT columnist and Senior Fellow at Harvard’s Kennedy School. She was Head of the Downing Street Policy Unit under David Cameron and sits as an independent peer. She is the author of “Extra Time: Ten Lessons for an Ageing Society”.

Charles Counsell OBE | Chief Executive
Charles re-joined TPR at the beginning of April 2019, leaving his role as Chief Executive of the Money Advice Service. He was Executive Director of Automatic Enrolment at TPR, designing and leading the successful AE programme.

Chris Curry | Director
Chris was recently appointed on a part-time basis as Principal of the Pensions Dashboards Industry Delivery Group at the Money and Pensions Service.

Matthew Fell | Chief UK Policy Director
Matthew is responsible for developing and shaping the CBI’s domestic policy agenda, including on people and skills and for political relationships.

Vincent Franklin | Co-Founder
Vince works with employers and pension providers to help people understand the importance of pensions. He is also an actor including the Bourne movies, The Office, The Thick of It and as Acting Home Secretary in the Bodyguard.

Liam Halligan | Economist, Channel 4, Sunday Telegraph
Liam has made Channel 4 programmes on pensions many years and written extensively on the subject for a wide range of publications. He has worked closely with some of the world’s leading economic thinkers in Washington DC, Moscow and London.

Diana Holland OBE | Assistant General Secretary
Diana played a leading role in resolving the fuel tanker drivers’ dispute in which pensions rights were at issue. She is also Treasurer of the Labour Party.

Emma King | Partner
Over the past couple of years Emma has been advising the BHS Trustees and participated in the high profile Joint Select Committee hearing in 2016.

Amanda Latham | Co-Founder, Young Pension Trustee Network
Amanda has carried out research into trusteeship and governance, developing TPR’s 21st century trustee campaign.

Fahd Rachidy | Founder and CEO
Fahd is a serial entrepreneur passionate about improving people’s financial wellbeing, and re-inventing the way the financial industry works. Fahd was co-founder of Scientificbeta.com, the leading European pension platform for smart beta indices.

Hilary Salt | Founder
Hilary provides funding advice to pension trustees and employers. She worked with the CWU devising the CDC proposal to end the Royal Mail dispute. She has advised UCU on approaches to the valuation of the Universities Superannuation Scheme.

Adam Saron | Founder and CEO
Clara-Pensions is the member first consolidator for defined benefit pension schemes. We are a purpose built company with a single, clear focus - protecting the interests of and delivering results for our members.

Joanne Segars OBE | Chair, LGPS Central
Joanne was previously Chief Executive of the PLSA from 2006 to 2017) Head of Pensions and Savings at the ABI and Senior Pensions Officer at the TUC.

Ruston Smith | Chair Pension Scheme
Ruston is a pioneer and innovator in member engagement and led the project to create the simplified annual statement.
Programme
09.00 – 16.30

**AM**

**A transformational year in pensions?**
*François Barker*
- big issues in 2020

**Political consensus on pensions after the election?**
*Sir Steve Webb*
- thoughts on the Pensions Bill

**Pensions: the big economic picture**
*Liam Halligan*
- risks and corporate scandals
- regulation and investment management

**TPR ‘2019-2022’: new horizons and stronger relationships**
*Charles Counsell*
- new funding code
- upping the game for trustees and employers
- raising the governance bar

**Governance: transformational or time-consuming?**
*Joanne Segars and Ruston Smith*
- more boxes to tick
- better box ticking

**PM**

**Transforming member engagement**
*Panel discussion*
*Chaired by: Amanda Latham, with Chris Curry, Vincent Franklin, Fahd Rachidy and Rosamund Wood*
- how new technology can improve member engagement
- simplified messages and compliance disclaimers
- financial inclusion and employer responsibility

**Opportunities and threats of extended middle age**
*Camilla Cavendish*
- old v young or skilled v unskilled?
- preparing for the old age revolution

**Can we do better than individual DC?**
*Hilary Salt*
- CDC: delivering a Royal Mail type solution
- risk-sharing: a partial DB approach
- re-inventing annuities

**Are consolidators the future?**
*Adam Saron*
- who is consolidation right for
- how Clara works
- what legislation should say

16.30 close, followed by refreshments
Did you know?

Church House is the headquarters of the Church of England. It was used by the two Houses of Parliament during World War II. Many historic speeches and events took place within the building during this time. The first meetings of the United Nations Security Council took place here in 1946.

Trustee training
Eversheds Sutherland runs public and in-house training courses designed to equip trustees, HR specialists, pension managers and directors to run their scheme effectively. For further information contact Nicholas Edwards on +44 20 7919 4697, nicholasedwards@eversheds-sutherland.com

Eversheds Sutherland’s pensions practice
Eversheds Sutherland has the largest team of pensions lawyers in the UK. We advise trustees, employers, members, trade unions, UK Government departments and product providers. Eversheds Sutherland has been involved in most of the leading pensions cases in the UK and a number of high profile buy-out deals.

Ways to book

- [eversheds-sutherland.com/training](http://eversheds-sutherland.com/training)
  Discounts available for online payments and multiple bookings

- [training@eversheds-sutherland.com](mailto:training@eversheds-sutherland.com)

For further information or support, please call: +44 113 200 4040

Further information

Booking conditions
It is a condition of attendance that the course fee has been pre-paid. Your booking will be confirmed in writing within five working days of our receiving your completed booking form. If you do not receive confirmation within ten days, please telephone us on +44 113 200 4040.

Joining instructions
These are issued by email direct to the delegate one week before each course.

Cancellation policy
Any cancellation must be notified at least two weeks prior to the seminar date otherwise you will be charged for the place. Alternatively a substitute can attend at no extra cost.

CPD
Our courses can form part of your SRA, IOSH, CIPD, CMI and Pensions Management Institute CPD.