

Demystifying pension basics

Pensions for HR

Pensions used to be the responsibility of pension specialists in the “pension department”. However, the introduction of auto-enrolment, the need to change costly pension schemes, an increasing focus on flexible benefit packages and the popularity of salary sacrifice has resulted in pensions becoming a mainstream HR issue.

Over two mornings, this course demystifies pension basics and highlights key employer responsibilities and duties, particularly from an HR perspective.

6 & 8 July 2021
09:30 – 12:30

£449 +VAT

Each course is limited to **20 delegates**. Delegates will receive a detailed set of course materials.

Delegates will gain an insight into:

- essential pension structures and vocabulary
- employer responsibilities and duties and the Pension Regulator’s expectations
- what pension benefits you must pay people when they are absent
- pensions on TUPE transfers
- what you should, or should not, pay into pensions when you are signing off a settlement agreement
- pensions salary sacrifice
- pension implications of HR projects, changes to terms and conditions and changes to pension arrangements



Who should attend?



HR professionals or in-house counsel who have a responsibility for pension issues, or find themselves being asked more questions on the topic. This course may also be relevant to payroll.