Concern about pension unfairness for young people and future generations, mothers, employees of distressed companies and levy payers, as well as manual, part-time and ‘gig workers’ make the headlines frequently and the issues affect us all. So too do fair State saving incentives, pensionable age and pension eligibility.

Social justice arguments are increasingly prominent in the debate about pensions reform. They raise reputational issues for those responsible for employer schemes as well as their advisers. With the insight of leading experts, this conference considers the cost and affordability of pension justice and injustice and the difference the Government may make. We will also consider how other countries have engaged and energised people more fully about saving for their retirement income and their use of clear communications.

Speakers include

Guy Opperman MP
Minister for Pensions and Financial Inclusion

François Barker
Head of Pensions, Eversheds Sutherland

Michael J. Bell
Vice President, Global Market Strategist, J.P. Morgan Asset Management

Adam Cohen
Partner, Tax Practice, Eversheds Sutherland

Trish Curry
Regional Head UK, AustralianSuper

Vincent Franklin
Co-Founder, Quietroom

Laura Gardiner
Senior Research and Policy Analyst, The Resolution Foundation

Michael Hitchcock
Former Financial Adviser to the CEO of BHS

Paul Johnson
Director, Institute for Fiscal Studies

Emma King
Partner, Eversheds Sutherland

Chris Martin
Managing Director, ITS

Nicola Parish
Executive Director of Frontline Regulation, The Pensions Regulator

Gerard Riemen
Managing Director, Federation of the Dutch Pension Funds (Pensioenfederatie)

Kerrie Rowland
European Pensions & Benefits Leader, GE

Ruston Smith
Chairman of Tesco Pension Fund and Tesco Pension Investment

Sir Steve Webb
Director of Policy and External Communications, Royal London

Dr Manuela Zweimueller
Head of Policy, EIOPA
The widely publicised BHS case has demonstrated that pensions issues can cause employer brand and reputational challenges even after a business has been sold. This conference considers key developments of the last 12 months and the consequences for trustees, employers and product providers.

Delegates will learn about:

— insights into future policy development and regulation in the UK and Europe

— the BHS story from the perspective of the Regulator, the BHS trustees and their lawyers: wider implications?

— inclusion and fairness in the context of pension scheme design and trustee responsibility and action

— international experiences and exemplars: what influence on the UK pension landscape?

— cost implications of pension reform

— engaging with the next generation: their issues and concerns and the messages they respond to

Who should attend?
This conference will be relevant to finance directors, in-house lawyers, trustees, pensions managers and professionals, plus HR directors with responsibility for pensions.
The macroeconomic outlook
Michael J. Bell
Benign economic conditions make DB liabilities easier to fund and help DC members build bigger pension pots. Can investors expect to achieve returns that will deliver fair pensions for savers?

Invigorating your pension messages
Vincent Franklin
— for every £1 you contribute your employer will give you 40p and the Government will give you 30p
— attention, excitement and the return on your investment

Live long and prosper? — intergenerational fairness
Laura Gardiner
— DB deficits and today’s workers
— pensions adequacy for generation X and millennials
— considerations for Government, employers and trustees

Panel discussion:
Popular pensions: International DC lessons
Chaired by Kerrie Rowland, panellists include Adam Cohen, Trish Curry, Ruston Smith, Gerard Riemen and Dr Manuela Zweimueller

Clearer, quicker, tougher
Nicola Parish
— how TPR is changing
— recent enforcement actions and priorities
— master trust regulation and governance

16.30 close, followed by refreshments

Church House was used by the two Houses of Parliament during World War II. Many historic speeches and events took place within the building during this time, in particular the announcement, by Churchill, from the stage of the Hoare Memorial Hall, of the sinking of the battleship Bismarck. The first meetings of the United Nations Security Council took place in the same room in 1946.

Speakers

Guy Opperman MP Parliamentary Under Secretary of State, Minister for Pensions and Financial Inclusion
Guy was appointed to his role in June 2017 following the last election. He has served as a Government Whip and has been Member of Parliament for Hexham since May 2010. He was a barrister and is also an amateur jockey.

François Barker Head of Pensions
In addition to client work, François is actively involved in developing pensions law and policy through his work with influential industry bodies including the Pension and Lifetime Savings Association, the CBI and PensionsEurope.

Michael J. Bell Vice President, Global Market Strategist
Based in London, Michael provides insights on the global economy and markets to clients in the UK and Europe.

Adam Cohen Partner, Tax Practice
Based in Washington DC, Adam has over twenty years’ experience helping major organisations with complex issues of employee compensation, benefits and pensions.

Trish Curry Regional Head UK
Trish relocated to London in 2015 to manage the set-up of the AustralianSuper (UK) Ltd entity. With more than 2.1 million members and assets of $AU96 billion, AustralianSuper is the largest pension scheme in Australia.

Vincent Franklin Co-Founder
Vincent helps organisations like British Steel, British Airways, Lloyds and Unilever talk about pensions. He can also be seen playing Stewart Pearson, the Conservative PR guru in The Thick of It.

Laura Gardiner Senior Research and Policy Analyst
Laura’s work has focused on analysis of the labour market, including pay trends, self-employment and the social care workforce. She now specialises in intergenerational issues, and is secretary to the Intergenerational Commission.

Michael Hitchcock Former Financial Adviser to the CEO of BHS
Michael is currently CFO at L.K.Bennett, the British affordable luxury brand inspiring confident femininity and a director and owner of his own consulting business.

Paul Johnson Director
Before joining the IFS, Paul was director of the public services and growth directorate and chief micro-economist at HM Treasury, as well as deputy head of the Government Economic Service.

Emma King Partner
Emma trained as a litigator. She advises on Pensions Ombudsman cases and deals with matters before the Pensions Regulator. Emma advises the BHS Trustees and participated in the high profile Joint Select Committee hearing.

Chris Martin Managing Director
Chris works for a number of high profile pension schemes where the trustees face challenges including as Chair of the BHS Board of Trustees.

Nicola Parish Executive Director of Frontline Regulation
Nicola leads TPR’s regulatory teams in a way which enables TPR to use its resources to respond to risks in the pensions sector. She worked in the Enforcement Division of the Financial Services Authority before joining TPR as a litigator.

Gerard Riemen Managing Director
The Federation of the Dutch Pension Funds (Pensioenfederatie) promotes the pension interests of 80% of the total number of Dutch employees including 5.3m participants, 3m pensioners and 9.1m early leavers.

Kerrie Rowland European Pensions & Benefits Leader
Kerrie manages the operation, compliance and design of the pension and investment activities for GE across its European region, covering 95,000 employees across 14 countries. She works on the M&A teams for each deal closing in the region.

Ruston Smith Chair of Tesco Pension Fund and Pension Investment
Ruston has over 30 years’ experience in the pension and investment industry, including 14 years as the Group Pensions Director for Tesco. He is past Chair of the Pensions and Lifetime Savings Association and Co-Chair of the DWP Auto-enrolment Advisory Board.

Sir Steve Webb Director of Policy and External Communications
Steve was Pensions Minister for five years in the Coalition Government. He has been a Professor at Bath University and a researcher at the IFS.

Dr Manuela Zweimueller Head of Policy
Manuela is responsible for EIOPA’s regulatory and policy tasks in the fields of insurance, pensions and external relations.
Ways to book

- eversheds-sutherland.com/training
  Discounts available for online payments and multiple bookings
- training@eversheds-sutherland.com
  For further information or support, please call: +44 113 200 4040

Further information

Booking conditions
It is a condition of attendance that the course fee has been pre-paid. Your booking will be confirmed in writing within five working days of our receiving your completed booking form. If you do not receive confirmation within ten days, please telephone us on +44 113 200 4040.

Joining instructions
These are issued by email direct to the delegate one week before each course.

Cancellation policy
Any cancellation must be notified at least two weeks prior to the seminar date otherwise you will be charged for the place. Alternatively a substitute can attend at no extra cost.

CIPD and CMI members and SRA CPD
Our courses can form part of your SRA, IOSH, CIPD, CMI and Pensions Management Institute CPD.

One Wood Street, London 19 October 2017

14th annual Labour relations conference
Fair rights, effective representation?

This conference updates you on current labour issues, including union and employer concerns, the Taylor Review, the ongoing impact of Trump and Brexit on UK-based employers and the Government’s encouragement of ‘fairness’ and employee voice.

Speakers include:
- Margot James MP
  Parliamentary Under Secretary of State, Minister for Small Business, Consumers and Corporate Responsibility
- Ronnie Goldberg
  Senior Counsel, The United States Council for International Business
- Professor Sir David Metcalf CBE
  Director of Labour Market Enforcement
- Roy Rickhuss
  General Secretary, Community
- Matthew Taylor
  Chief Executive, Royal Society of Arts

Contact nicholasedwards@eversheds-sutherland.com for more information.

For a full description of the structure of Eversheds Sutherland and a list of offices, please visit www.eversheds-sutherland.com